

Employment Verifications & Reference Interviews



Employment Verifications

BackCheck's Employment Verifications deliver objective information directly from Human Resources or Payroll records. Employment Verifications assist our clients in evaluating their candidates' honesty and overall suitability for prospective employment positions.

BackCheck Employment Verifications:

- Verify dates of employment, job title, reason for leaving, and eligibility for rehire.
- Can be ordered individually per employer, or by a predetermined number of years.
- Cross-reference between Human Resources or Payroll and your candidate's CV.



Reference Interviews

BackCheck's Reference Interviews add depth to background screening reports by delivering verbatim detail regarding your candidates' previous workplace performance.

BackCheck's Reference Interviews:

- Available in Basic, Standard, Investigative, and Executive and Client-Customised interview templates.
- Explore up to 25 areas of enquiry.
- Conducted by our team of highly-experienced HR Interviewers that employ a conversational approach, probing and following-up as needed.
- Obtain highly-detailed information covering specific areas related to employee performance.

Benefits of Combining Multiple HR Interviewing Services

While Employment Verifications and Reference Interviews deliver useful information independently, using the two services concurrently provides a more holistic picture of your candidates' suitability. By combining a factual check of candidate work history with detailed performance-based interviews with former managers, BackCheck clients are able to make highly-informed recruitment decisions.



Global Provider with Local Knowledge

Multilingual Support through 4 operation centres – in the UK, North America and Asia.



People



Process



Technology

BackCheckTM

Know Who You're Hiring!

Phone: **0800 072 7048** | Email: info@backcheck.co.uk | Web: www.backcheck.co.uk